


LAI D BY HON. ANGELIN
MUKADIRI, ON 1ST NOVEMBER
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COUNTY GOVERNMENT OF TAITA TAVETA



COUNTY ASSEMBLY OF TAITA TAVETA



THIRD ASSEMBLY- FIRST SESSION

COMMITTEE ON APPOINTMENTS

FIRST REPORT ON THE VETTING OF NOMINEES FOR
APPOINTMENT
TO THE OFFICE OF COUNTY EXECUTIVE COMMITTEE
MEMBERS

1ST NOVEMBER, 2022



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LIST OF ABBREVIATIONS AND ACRONYMS

AG	Attorney General
AGPO	Access to Government Procurement Opportunities
CECM	County Executive Committee Member
DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti- Corruption Commission
FIF	Facility Improvement Fund
H.E	His Excellency
HELB	Higher Education Loans Board
KEMSA	Kenya Medical Supplies Agency
KPLC	Kenya Power and Lighting Company
KRA	Kenya Revenue Authority
NHIF	National Hospital Insurance Fund
PWDs	Persons with disabilities
TAVEVO	TAVEVO Water and Sewerage Company Ltd
UHC	Universal Health Care



ANNEXURES

- 1 *Letter of notification from H.E the County Governor nominating 10 County Executive Committee Members*
- 2 *Advertisement inviting submission of Memoranda from the Public*
- 3 *Advertisement notifying the public of the approval hearings*
- 4 *Invitation notice from the Clerk to the County Assembly to the nominees for the approval hearings*
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FOREWORD

Pursuant to Section 35 of the County Governments Act (CGA) and Section 6 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, His Excellency the County Governor, Andrew Mwadime, nominated **Mr. Peter Mnene** for appointment as CECM for Agriculture, Livestock, Fisheries and Irrigation; **Ms Gloria Wawuda Monikombo** for appointment as CECM for Education, Libraries, VTCs and ICT; **Mr. Danson Katuu Mzenge** for appointment as CECM for Finance and Economic Planning; **Ms. Elizabeth Mkongo** for appointment as CECM for Lands, Physical Planning, Housing, Mining and Energy; **Ms. Christine Zighe** for appointment as CECM for Devolution, Public Service and Administration; **Mr. Peter Juma Mwandawiro** for appointment as CECM for Public Works, Infrastructure and Transport; **Ms. Josephine Marura Mwatibo** for appointment as CECM for Trade, Tourism, Cooperatives Development and Industrialization; **Mr. Grantone Samboja Mwandawiro** for appointment as CECM for Water, Environment, Sanitation, Climate Change and Natural Resources; **Mr. Shedrack Mwangangi Mutungi** for appointment as CECM for Youth, Sports, Gender, Culture and Social Services and **Mr. Gifton H. Mkaya** for appointment as CECM for Health Services.

The nomination of the 10 persons was conveyed to the Clerk to the Assembly through a letter **Ref no. SF/GOV/TT/ST.7/VOL. 4/17**, dated 5th October, 2022. The nominees' Curricula Vitae and testimonials were also attached.

The Speaker of the County Assembly read the Message from His Excellency the Governor communicating the names of the nominees to the House for the position of CECMS on the Tuesday morning **Sitting no 006, dated 11th October, 2022**. Pursuant to Section 7 (1) of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, and Standing Order 187(4), the matter was referred to the Committee on Appointments for vetting and reporting to the House within fourteen (14) days.

Consequently, and in compliance with Section 7 (4) of the Act, the Clerk of the County Assembly placed an advertisement in the media on **Wednesday 12th October, 2022**, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee. The advertisement indicated that the submissions were to be received by Friday 21st October, 2022, by 4:30 pm. By close of the submission deadline, the Committee



had NOT received any submission on the suitability of the nominees or otherwise for appointment as County Executive Committee Members.

Further, in fulfillment of the provisions of Section 7 (4) of the Act, the Clerk of the County Assembly, on Wednesday 12th October, 2022, notified the public through media, the intention of the Committee on Appointments to conduct the approval hearing of the nominees on Tuesday and Wednesday, 25th and 26th October, 2022, 09.00a.m.

Section 7(8) of the Act provides that that the approval hearing should focus on a **candidate's academic credentials, professional training and experience, personal integrity and background**. To fulfill the requirement on personal integrity, the Clerk verified from the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission and the Higher Education Loans Board to ascertain the nominees' good standing with the said government institutions. The nominees were also required to submit clearance from the said institutions, which they did.

The nominees appeared before the Committee on Tuesday and Wednesday 25th and 26th October, 2022, for approval hearings in accordance with the provisions of the Constitution, the Public Appointments (County Assemblies Approval) Act, 2017 and the County Assembly Standing Orders on their suitability, or otherwise, for appointment to the positions of CECMs.

Pursuant to Section 7-10 of the Public Appointments (County Assemblies Approval) Act, 2017, having considered the nominees' curricula vitae, filled Questionnaires pursuant to the Schedule to the Public Appointments (County Assemblies Approval) Act (No. 5 of 2017) and the oral submissions during the approval hearings, the Committee made several findings and observations.

The Committee observed that the following nominees met the integrity threshold, demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated and had the requisite abilities, academic qualifications and professional experience to be approved for appointment as County Executive Committee Members in accordance with Section 35 of the County Governments Act (CGA) and Section 6 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017.

1. **Ms. Gloria Wawuda Monikombo** nominee CECM for Education, Libraries, VTCs and ICT;



2. **Mr. Danson Katuu Mzenge** nominee CECM for Finance and Economic Planning;
3. **Ms. Elizabeth Mkongo** nominee CECM for Lands, Physical Planning, Housing, Mining and Energy
4. **Mr. Grantone Samboja Mwandawiro** nominee CECM for Water, Environment, Sanitation, Climate Change and Natural Resources;
5. **Mr. Shedrack Mwangangi Mutungi** nominee CECM for Youth, Sports, Gender, Culture and Social Services and
6. **Mr. Gifton H. Mkaya** for appointment as CECM for Health Services

The Committee also observed that the following nominees FAILED TO meet the integrity threshold, failed to demonstrate knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated or did not have requisite abilities, academic qualifications and professional experience to be approved for appointment as County Executive Committee Members in accordance with Section 35 of the County Governments Act (CGA) and Section 6 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017:

1. County Executive Committee Member (CECM) nominee for Agriculture, Livestock, Fisheries and Irrigation, Mr. Peter Matano Mnene did not demonstrate knowledge on topical, administrative and technical issues touching on the department and lacked the requisite abilities and professional experience to be approved for appointment to the office of CECM. His educational qualifications also are not aligned to the Department that he has been nominated to, as he lacks qualifications related to the field that he was nominated to.
2. The Committee observed that Ms. Christine Zighe Mwashighadi's qualifications were not in tandem with her appointment as CECM for Devolution, Public Service and Administration. She was unable to articulate herself well during the approval hearing, and that she lacked the requisite administrative and management skills required for the docket which directly deals extensively with County workers and citizens. The nominee also was unable to prove that she would be able to manage the County staff by being firm in circumstances where industrial action might occur.
3. The Committee observed that Mr. Peter Juma Mwandawiro had wide experience in teaching as compared to the technical know-how required for the department of Public



Works, Infrastructure and Transport. His sentiments on the need to have projects that would touch every citizen of this County also were construed to negate the whole spirit of devolution and the nominee also seemed aloof as far as the cooperation and consultation required of a CECM is concerned.

4. Members of the committee also were dissatisfied with the competency with regard to the administrative and management abilities of Ms. Josephine Marura Mwatibo, nominee CECM for Trade, Tourism, Cooperatives Development and Industrialization; that despite her Project Management skills, the Department requires a more competent manager to run as is it a sensitive docket to the County of Taita Taveta. The nominee lacked requisite managerial skills and displayed a lack of touch with the ground and the realities facing the Mwananchi and showed poor problem solving skills in the way she tackled that segment of the hearing.

Having conducted the approval hearings for the nominees pursuant to Section 35 of the County Governments Act (CGA) and Section 6-9 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, **the Committee recommends that This House –**

1. **Approves the nomination of Ms Gloria Wawuda Monikombo for appointment as CECM for Education, Libraries, VTCs and ICT, by H.E the County Governor of Taita Taveta**
2. **Approves the nomination of Mr. Danson Katuu Mzenge for appointment as CECM for Finance and Economic Planning, by H.E the County Governor of Taita Taveta**
3. **Approves the nomination of Ms. Elizabeth Mkongo for appointment as CECM for Lands, Physical Planning, Housing, Mining and Energy, by H.E the County Governor of Taita Taveta**
4. **Approves the nomination of Mr. Grantone Samboja Mwandawiro for appointment as CECM for Water, Environment, Sanitation, Climate Change and Natural Resources, by H.E the County Governor of Taita Taveta**
5. **Approves the nomination of Mr. Shedrack Mwangangi Mutungi for appointment as CECM for Youth, Sports, Gender, Culture and Social Services, by H.E the County Governor of Taita Taveta**
6. **Approves the nomination of Mr. Gifton H. Mkaya for appointment as CECM for Health Services, by H.E the County Governor of Taita Taveta**



Further, Pursuant to Section 35 of the County Governments Act (CGA) and Section 6-9 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, the Committee recommends that **This House REJECTS the nomination of the following for the appointment as CECMs by H.E the County Governor of Taita Taveta:**

1. **Mr. Peter Matano Mnene, for appointment as for CECM for Agriculture, Livestock, Fisheries and Irrigation, by H.E the County Governor of Taita Taveta;**
2. **Ms. Christine Zighe Mwashighadi for appointment as CECM for Devolution, Public Service and Administration, by H.E the County Governor of Taita Taveta**
3. **Mr. Peter Juma Mwandawiro for appointment as CECM for Public Works, Infrastructure and Transport, by H.E the County Governor of Taita Taveta**
4. **Ms. Josephine Marura Mwatibo for appointment as CECM for Trade, Tourism, Cooperatives Development and Industrialization, by H.E the County Governor of Taita Taveta.**

May I take this opportunity to thank all the Members of the Committee for their input and valuable contributions and time during the approval hearings and deliberations during the writing of this Report. The Committee also takes this opportunity to thank the Office of the Clerk of the County Assembly for the logistical support accorded to it during the exercise.


On behalf of the Committee on Appointments and pursuant to Section 35 of the County Governments' Act, Section 9 of the Public Appointments (County Assemblies Approval) Act, 2011 and the provisions of Standing Order 187(4), it is now my singular duty and privilege to present to the House this Report of the Committee on Appointments on the vetting of the nominees for the positions of County Executive Committee Member.


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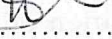
Hon. Wisdom K. Mwamburi,


Speaker of the County Assembly/Chairperson Committee on Appointments

Date ^{5th} 31 OCTOBER 2022

Hon. Anselm Mwadime, MCA, Vice-Chairperson 

Hon. Anthony Mng'ambwa, MCA, Member 

Hon. Newton Kifuso, MCA, Member 

Hon. Dorcas Mlughu, MCA, Member 

Hon. Constance Mwandawiro, MCA, Member 



1.0 PREFACE

1.1 ESTABLISHMENT AND MANDATE OF THE COMMITTEE

The Committee on Appointments was established on 29th September, 2022, in accordance with Standing Order 187(1) of the County Assembly of Taita Taveta, to consider, for approval by the House, appointments under Section 35 (2) of the County Governments Act, 2012.

1.2 MEMBERS OF THE COMMITTEE

The Committee on Appointment is constituted as follows:

1. Hon. Wisdom Mwamburi, Speaker of the Assembly- Chairperson
2. Hon. Anselim Mwadime, MCA- Deputy Speaker
3. Hon. Anthony Mngámbwa, MCA- Leader of Majority
4. Hon. Newton Kifuso, MCA- Leader of Minority
5. Hon. Dorcas Mlughu, MCA- Minority whip
6. Hon. Constance Mwandawiro, MCA

1.3 COMMITTEE SECRETARIAT

1. CPA Gadiel Maganga- Clerk of the County Assembly
2. Milkah N. Righa- Principal Public Relations Officer
3. Fredrick Mwabili- Principal Legal Officer/ Ag. PCA
4. Joseph Mwakisha- Clerk Assistant II
5. Jacob Mwasambo- Senior Sergeant at Arms I
6. Esther Mwakina- Ass. Hansard Reporter III
7. Wilfred Msengeti- Audio Technician
8. Terman Mwambela- Public Relations Officer
8. Brian Berube- Public Communications and Media Relations Officer III



2.0 BACKGROUND INFORMATION

2.1 Notification of Nomination

Pursuant to Section 35 of the County Governments Act (CGA) and Section 6 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, His Excellency the County Governor, Andrew Mwadime, nominated **Mr. Peter Mnene** for appointment as CECM for Agriculture, Livestock, Fisheries and Irrigation; **Ms Gloria Wawuda Monikombo** for appointment as CECM for Education, Libraries, VTCs and ICT; **Mr. Danson Katuu Mzenge** for CECM for Finance and Economic Planning; **Ms. Elizabeth Mkongo** for appointment as CECM for Lands, Physical Planning, Housing, Mining and Energy; **Ms. Christine Zighe** for appointment as CECM for Devolution, Public Service and Administration; **Mr. Peter Juma Mwandawiro** for appointment as CECM for Public Works, Infrastructure and Transport; **Ms. Josephine Marura Mwatibo** for appointment as CECM for Trade, Tourism, Cooperatives Development and Industrialization; **Mr. Grantone Samboja Mwandawiro** for appointment as CECM for Water, Environment, Sanitation, Climate Change and Natural Resources; **Mr. Shedrack Mwangangi Mutungi** for appointment as CECM for Youth, Sports, Gender, Culture and Social Services and **Mr. Gifton H. Mkaya** for appointment as CECM for Health Services. The nomination of the 10 persons was conveyed to the Clerk to the Assembly through a letter Ref no. SF/GOV/TT/ST.7/VOL. 4/17, dated 5th October, 2022. The nominees' Curricula Vitae and testimonials were also attached.

2.2 Committal to Committee on Appointments

The Speaker of the County Assembly read the Message from His Excellency the Governor communicating the names of nominees to the House for the position of CECMS on Tuesday Morning Sitting, no 006, dated 11th October, 2022. Pursuant to Section 7 (1) of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, and Standing Order 187(4), the matter was referred to the Committee on Appointments for vetting and reporting to the House within fourteen (14) days.

2.3 Notification to the Public

In compliance with Section 7 (4) of the Act, the Clerk of the County Assembly placed an advertisement in the media on Wednesday 12th October, 2022, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee. The advertisement indicated that the submissions were to be received by Friday 21st October, 2022, by 4:30 pm.

By close of the submission deadline, the Committee HAD NOT received any submission on the suitability of the nominees or otherwise for appointment as County Executive Committee Members.



Further, in fulfillment of the provisions of Section 7 (4) of the Act the Clerk of the County Assembly on Wednesday 12th October, 2022, notified the public through media, the intention of the Committee on Appointments to conduct the approval hearing of the nominees on Tuesday and Wednesday, 25th and 26th October, 2022, 09.00a.m.

2.4 Notification to the Nominees

Further, in fulfillment of the provisions of Section 7 (4) of the Act the Clerk of the County Assembly on Wednesday 12th October, 2022, notified the nominees through media, the intention of the Committee on Appointments to conduct the approval hearing of the nominees on Tuesday and Wednesday, 25th and 26th October, 2022, 09.00a.m.

2.5 Clearance Requirements

Section 7(8) of the Act provides that that the approval hearing should focus on a candidate's academic credentials, professional training and experience, personal integrity and background. To fulfill the requirement on personal integrity, the Clerk verified from the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission and the Higher Education Loans Board to ascertain the nominees' good standing with the said government institutions. The nominees were also required to submit clearance from the said institutions, which they all did.

2.6 Issues for Consideration during the Approval Hearing

In determining the suitability of the nominee for appointment, the Committee was guided by section 7(8) of the Act which places focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

In addition, the Committee is required to take into consideration the following issues in accordance with section 7 of the Public Appointments (County Assemblies Approval) Act, 2017

- (a) the procedure used to arrive at the nominee;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

(a) Procedure for Nomination

The procedure for appointment of a CECM is outlined in the County Governments Act. The nomination of CECMs is a constitutional prerogative of the Governor as further provided by the County Governments Act.

(b) Constitutional and Statutory Requirements

The Constitution in addition gives guidelines on how to appoint persons to public office which include -



(i) Two-third Gender Rule

Article 27 (8) of the Constitution provides that *the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of elective or appointive bodies shall be of the same gender.* In order to ensure compliance with the Constitution, not more than two thirds of members of CEC should be of the same gender.

The Committee noted that of the ten nominees, four are women, which meets the Constitutional threshold of not more than 2 thirds of one gender in the CECM nominees.

(ii) Representation of regional and ethnic diversity

Section 35 of the County Governments Act provides that the composition of the County Executive shall reflect the regional and ethnic diversity of the people of Kenya.

Section 35 of the CGA states as follows:

(1) The governor shall, when nominating members of the executive committee

(a) ensure that to the fullest extent possible, the composition of the executive committee reflects the community and cultural diversity of the county;

(b) take into account the principles of affirmative action as provided for in the Constitution.

(2) The county assembly shall not approve nominations for appointment to the executive committee that do not take into account—

(a) not more than two thirds of either gender;

(b) representation of the minorities, marginalized groups and communities; and

(c) community and cultural diversity within the county.

Noting that the County has 20 wards and only 10 CECMs were nominated, the Committee took cognizance of the fact that all the twenty wards could not be represented in the CECM nominations.

(iii) Persons with Disability

Article 232 (1) (i) of the Constitution provides that the values and principles of public service includes affording adequate and equal opportunities for appointment, training and advancement, at all levels of the public service, of—

a) men and women; b) the members of all ethnic groups; and c) *persons with disabilities.*

Further Article 54(2) mandates the State to ensure the progressive realization of the principle that at least five per cent (5%) of members of the public in appointive bodies are persons with disabilities.

The Committee noted that there is one nominee among the ten who is a PwD, which meets the 5 % threshold for PWDs.



(iv) Youth

Article 55 mandates the State to take measures, including affirmative action to ensure that the youth have opportunities to associate, be represented and participate in political, social and economic spheres of life.

Among the nominees are two Youth, which also meets the threshold required by the law.

(v) Leadership and Integrity

The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73 (2) provides that the guiding principles of leadership and integrity includes

- (a) Selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
- (b) Objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices;
- (c) Selfless service based solely on the public interest, demonstrated by
 - (i) Honesty in the execution of public duties; and
 - (ii) The declaration of any personal interest that may conflict with public duties;
- (d) Accountability to the public for decisions and actions; and
- (e) Discipline and commitment in service to the people.

Of importance, is Article 77(5) that requires a State Officer, whether in public or private life to behave in a manner that avoids conflict between personal interest and public official duties. This Article further prohibits a State Officer who has been removed from office under it from holding any other State Office.

Article 77(1) prohibits a full time State Officer from participating in any other gainful employment.

Article 77(2) prohibits an appointed State officer from holding office in a political party. Article 78 disqualifies persons who are not Kenyan Citizens from appointment as State Officers. Further, a State Officer is barred from holding dual citizenship.

In addition, the Committee considered section 10 of the Leadership and Integrity Act, 2012 in particular which provides that –

A State officer shall, to the best of their ability—

- (a) carry out the duties of the office efficiently and honestly;*



- (b) carry out the duties in a transparent and accountable manner;
- (c) keep accurate records and documents relating to the functions of the office; and
- (d) report truthfully on all matters of the organization which they represent.

The Committee observed that the nominations of the CECM by the Governor meets the constitutional threshold on gender, persons with disabilities, youth and regional balance.

2.7 Memoranda from Members of the Public

In compliance with Section 7 (4) of the Act, the Clerk of the County Assembly placed an advertisement in the media on Wednesday 12th October, 2022, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominee. The advertisement indicated that the submissions were to be received by Friday 21st October, 2022, by 4:30 pm.

In this regards, by close of the submission deadline of Friday 21st October, 2022, by 4:30 pm., the Committee **had not received any submission** on the suitability of the nominees or otherwise for appointment as County Executive Committee Members.

2.8 Notification of Nominee to Memoranda raised

Having there been no memorandum received on any of the nominees, the Committee did not require any of the nominees to respond to any matter concerning submission of memoranda.



3.0 APPROVAL HEARINGS OF THE NOMINEES

The Committee held a sitting on Monday 24th October, 2022, to deliberate on the approval hearings and noted the following:

- i. THAT, none of the nominees had notified the Clerk of the County Assembly of their withdrawal from the approval process as outlined under Section 7 (12) of the Public Appointments (County Assemblies Approval) Act, 2017.
- ii. THAT, Article 179 (3) (b) of the Constitution of Kenya provides that the County Executive Committee Members shall consist of not more than one third on the number of Members of County Assembly if the Assembly has less than 30 members or 10 members if the Assembly has 30 or more members. In this regard, it was noted that in compliance with the provisions of the Constitution of Kenya, Article 179 (3) (b) , the Governor had nominated ten CECMs.
- iii. THAT, the Committee would therefore proceed with the approval hearings from Tuesday 25th October, 2022 to Wednesday 26th October, 2022; and
- iv. THAT, the Committee would examine the nominees against the criteria set out in Section 7 and 8 of the Public Appointments (County Assemblies Approval) Act, 2017.

3.1.1 MR. PETER MATANO MNENE –NOMINEE FOR CECM FOR AGRICULTURE, LIVESTOCK, FISHERIES AND IRRIGATION

Mr. Peter Matano Mnene, nominee to the office of the County Executive Committee Member for Agriculture, Livestock, Fisheries and Irrigation appeared before the committee on Tuesday, 25th October, 2022 at 10:30 am and was vetted under oath pursuant to Public Appointments (County Assemblies Approvals) Act, 2017) and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a male Kenyan born on 20th July, 1960 in Taita Taveta County, Taveta Sub-County. The Nominee confirmed that he is a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Bachelor's degree in Divinity and a Master's Degree in Congressional Mission and Leadership from Luther Seminary, USA.

Employment Record

The nominee worked at Chai Export in Mombasa between 1984 and 1985, Kenya Airways Mombasa from 1985 to 1987, Taita Taveta County Council from 1988 to 1990, served as pastor in charge at Nairobi Lutheran Church between 1996 and 2001. He also served as an assistant Bishop at the Kenya Evangelical Lutheran Church between 2001 and 2002, district pastor and



HIV/AIDS coordinator in Kilimanjaro District between 2005 and 2009 and an assistant Bishop/KELC National Youth Pastor between 2009 and 2013.

Honours and Awards

The nominee submitted that he has not been conferred any honours or awards.

Income and Net worth

The nominee estimated his net worth to be Ksh. 13 million with the sources of income being rental income, assets, plots, farming and bee keeping.

Professional Association

While he is a founder and member of Kimundia Vegetable Growers, Rekeke Dairy Group, Reuren Environment CBO, Solidarity CBO and Kiringo Farm Produce Surveillance CBO, the nominee is not a member of any professional Association.

Published Writings

The nominee has published the following writings; Njoro Kubwa Springs Protection, Overcoming Violence 'A Global Context.'

Potential Conflicts of Interest

The nominee declared that he currently does not have any persons or matter that would present a potential conflict of interest as he assumes the position of County Executive Member for Agriculture, Livestock, Fisheries and Irrigation.

Pro-bono /Charity Work

The nominee is involved in charity work through writing proposals for CBOs and groups, linking CBOs to investors, Donors and Partners, offering civic education to the community and free guidance and counselling services to children, youth and families.

Integrity

The nominee has neither been in a court of law nor mentioned in any investigatory report of parliament or any commission of inquiry in the last three years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.1.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO MR. PETER MATANO MNENE

In order to assess the nominees overall suitability on the position, the committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-



On relevance of his qualifications to the position nominated to

The nominee informed the committee that he has been practicing farming for a long time thus understands the dynamics of the sector well. Further, the work of a county executive committee member is to make policies and manage the department and having attained a master degree in leadership he, submitted that, he is up to the task and technical issues will be handled by technical personnel thus the didn't require him to have the technical know-how in the sector.

On use of modern technology in agriculture livestock and fisheries

The nominee informed the committee that the county needs to embrace GMO farming since it increases production and minimizes use of pesticides and also tissue culture in bananas and improvement of livestock breeds.

On entrenching the youth in agriculture

The nominee informed the committee that the youth need to be facilitated to venture into agriculture as this will act as a form of employment. He submitted that he would create more arable land and avail it to the youth since most of them don't own land.

On policies, laws and regulations regarding agriculture, livestock and fisheries

The nominee informed the committee that he has no knowledge of neither county nor national policies, laws and regulations but will research on them when/if approved to serve in the docket.

On key challenges facing the sector

The nominee informed the committee that the key challenge facing the sector is unavailability of livestock markets and the existing ones are not consistent and reliable to farmers plus unfair completion from large scale farmers who have now dominated both local and regional markets in the county.

On agricultural and veterinary extension services

The nominee submitted to the committee that on what the county needs, he would need to get a clear picture what challenges this key area facing and put proper mechanisms moving forward. He did not mention any challenges in particular.

On factors of animal production

The nominee was not able to identify even a single factor of animal production.

On bee keeping, poultry farming, fisheries, livestock markets and illegal grazing

The nominee informed the committee that the biggest challenge is livestock markets, that they are not consistent despite animal farmers doing so much but end up being manipulated by



brokers and middlemen. Given the chance, he will encourage them to form cooperatives so as to have more negotiation power in selling their livestock.

People also need to be encouraged to embrace bee keeping since not many people are practicing it.

On poultry farming, people should be encouraged to do poultry farming since its cheaper and also has a ready market in the county.

On value addition

The nominee informed the committee that the county needs to partner with donors to set up tomato and banana processing plants so as to process them to products like tomato sauce. This will create employment and increase earnings to farmers.

On animal diseases outbreak

The nominee informed the committee that he will involve the experts in the department and also the national government in case of an outbreak to tackle the matter.

3.1.2 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The committee having considered the nominees filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as county executive committee member for agriculture, livestock, fisheries and irrigation-

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since he is a Kenyan citizen born on 20th July, 1960 in Taveta, Taita Taveta County and does not hold dual citizenship.
- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
5. **THAT**, the nominee failed to demonstrate knowledge of topical, administrative and technical issues touching on the department of Agriculture, Livestock, Fisheries and Irrigation and does not have the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Agriculture, Livestock, Fisheries and



Irrigation. He lacks training in Agriculture – not been to any higher institution of learning in the area. His educational qualifications also are not aligned to the Department that he has been nominated to, as he lacks qualifications related to the field that he was nominated to demonstrated by the number of questions he was unable to answer.



3.2 1 MS GLORIA WAWUDA MONIKOMBO- NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR EDUCATION, LIBRARIES, VTCs AND ICT

Gloria Wawuda Monikombo, nominee to the office of the county executive committee member for Education, Libraries, VTCs and ICT appeared before the committee on Tuesday, 25th October, 2022 at 12:30p.m., and was vetted under oath, pursuant to the Public Appointments (County Assemblies Approvals) Act, 2017, and the Standing Orders of the County Assembly, the Committee noted the following:

Date and Place of Birth

The nominee is a female Kenyan born on 24th July, 1979 in Taita Taveta County. The Nominee confirmed that she was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Bachelor's degree in Education Arts from Maseno University and a Master of Business Administration from Kenyatta University.

Employment Record

The nominee worked as a BOG teacher at Mwafuga High School in 2004. She also served as a BOG teacher at Taita Academy in 2005, Saint John's Secondary School Kaloleni between 2005 and 2008, a TSC teacher at St. Johns Secondary School between 2008 and 2014 and Coast Institute of Technology as a Deputy Principal- Academic affairs from 2014 to date, where she initially served as a lecturer as well.

Honours and Awards

The nominee indicated that she was awarded the following honours and awards:

KEBS- Educational Management Systems- ISO 21001: 2018, TVETA- TVET internal quality assurance officer training, Directorate of TVET- Management Information's systems training, Internal Quality Auditors training, Guidance and Counselling training and Gender based Violence training

Income and Net worth

The nominee estimated her net worth to be Ksh. 30 million with the sources of income being rental income, parcels of land and monthly salary.

Professional Association

She is a member of the Teachers Service Commission and TVETA.



Potential Conflicts of Interest

The nominee declared that she currently does not have any persons or matter that would present a potential conflict of interest if she assumes the position of County Executive Member for Education, Libraries, VTCs and ICT. Should a conflict of interest arise, the nominee stated that she would declare the interests by adhering to the laid down procedures and with accordance of the law.

Probono/Charity Work

The nominee submitted that is involved in charity work through donations.

Integrity

The nominee has neither been in a court of law nor mentioned in any investigatory report of parliament or any commission of inquiry in the last three years. She has also never been dismissed or otherwise for removed from office for contravention of the provisions of Article 75 of the Constitution.

3.2.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

The committee posed several questions on his knowledge of Public Service. The nominee responded as follows:

On relevance of her qualification to the docket

The nominee informed the Committee that she is a trained teacher, having served in the Education sector for long and that her Master's degree gives her requisite managerial qualifications to handle the docket. Having held a senior position in a Technical College, the nominee submitted that it gave her experience to understand the Education sector widely.

On key Achievements

She spear-headed digitalization of functions like teaching aids and schemes of work and coordinated the establishment of virtual classrooms in Coast Institute of Technology during the COVID-19 pandemic

On key challenges in the delivery of service by the docket

The nominee informed the committee that the big challenge in the docket is lack of sufficient human resource.

On aspects of education poised to handle in the docket, their challenges and plans on addressing them

The nominee pointed out to the committee that the aspects included libraries, education county board. She explained that the challenges involving libraries incudes, books not reaching the



pupils and the students which was done using mobile library. The nominee said that to overcome the challenge, she will sit down with the relevant to the docket and sponsors so that they can have a policy to embrace ICT so that the students can access the books online.

The nominee stated that there are a number of VCTs that have been put up recently and they do not have the required equipment and machinery and to address the challenge she stated that she will sit with Finance and Economic Planning Department and ensure that the VTCs are well equipped for youth to train effectively.

On laws and policies that are operational and non-operational in the County

The nominee explained to the Committee that she is aware ECDE policy which she was not sure whether it is operational or not. She also mentioned the Taita Taveta County Education Fund Bill 2018.

On post qualification experience to the docket

The nominee explained to the committee that the docket needs someone who is conversant with TVET, TVETA because with the VTCs there must be somebody who is conversant with TVETA guidelines, how the libraries are coordinated and the ECDE.

On the kind of support that the docket expects from:

Devolution and Administration

The nominee explained to the committee that she has to work closely with the department in order to be within the objects of devolution.

Finance and economic planning

The nominee explained that for smooth running of her department, then there must be goodwill between the two departments to be able to get adequate financing.

ICT and Industrialization

The nominee explained to the committee that the county needs to digitize some of the functions, embrace ICT in VTCs and that for virtual classrooms to be adopted, there is need to work with the ICT and Industrialization Department.

On how to expand library services

The nominee stated that there is need to move with technology in order and come up with e-resource materials so that the students can access materials online. She also said that she will set aside places in each ward or sub counties for students to access WI-FI and access e-resource materials.

On her vision and plans to achieve the same



The nominee said that there is need to recheck on the courses which are offered by scanning the environment and getting to know the problems that the county is facing and being able to mount courses in the VTCs for example focusing on mining course in VTCs since the county is endowed with quite a number of minerals. The nominee explained to the committee that for her to achieve this, there should be a policy in the county to back up and guide her in realising the vision.

On how to ensure continuity of the feeding program to ECDE learners during drought

The nominee stated that she will work with the County Assembly in coming up with policies to back up the feeding programs for the ECDEs children and if the policies take time, she will request for support from Members of County Assembly, people of Taita Taveta County and go the acts of mercy way where will have a kitty for people to contribute.

On how she will work together with other education officers and other education stakeholders in order to improve the Taita Taveta County education standards

The nominee explained that she will work with the County Education Board whose function is to manage and coordinate the operations of basic education and tertiary institutions.

3.2.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The committee having considered the nominees filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as county executive committee member for Education, Libraries, VTCs and ICT;-

THAT, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since she is a Kenyan citizen born on 24th July, 1979 in Taita Taveta County and does not hold dual citizenship.

- 1) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 2) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 3) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 4) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on the department of Education, Libraries, VTCs and ICT and has qualifications and experience to serve as County Executive Committee Member for Education, Libraries, VTCs and ICT.



3.3.1 DAWSON KATUU MZENGE – NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR FINANCE AND ECONOMIC PLANNING

Mr. Danson Katuu Mzenge, nominee to the office of the County Executive Committee Member for Finance and Economic Planning, appeared before the committee on Tuesday, 25th October, 2022 at 2:50 p.m., and was vetted under oath pursuant to Public Appointments (County Assembly Approvals Acts 2017) and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a male Kenyan born on 8th January, 1972 in Chawia Ward, Taita Taita County. The nominee confirmed that he was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a bachelor's degree in Business Management (Finance and Banking option) and a holder of CPA-K from Times Training College.

Employment Record

The nominee worked as an accountant at Bishop Mkala Academy between 2000 and 2011. He has also served as an Accounts Assistant at Pathfinder International Kenya, as an accountant at Mpeki Hauliers Ltd, Financial Controller at Stansha Company Ltd and Principal Finance officer at the County Government of Mombasa.

Income and Net worth

The nominee estimated his net worth to be Ksh. 6.7 million with the sources of income being land, buildings and a car.

Professional Association

The nominee is a member of the Institute of Certified Public Accountants Kenya (ICPAK).

Potential Conflicts Of Interest

The nominee declared that he currently does not have any persons or matter that would present a potential conflict of interest as he assume the position of County Executive Member for Finance and Economic Planning. Should a conflict of interest arise, the nominee stated that he would declare the interests by adhering to the laid down procedures and in accordance with the law.

Pro-bono /Charity Work

The nominee is involved in charity work through donations to his local church building projects and equipping youth with necessary life skills.



Integrity

The nominee has neither been in a court of law nor mentioned in any investigatory report of parliament or any commission of inquiry in the last three years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.3.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

The Committee posed several questions on his knowledge of Public Service. The nominee responded as follows:

On the relevance of his qualification to the docket

The nominee informed the Committee that he has gained a lot of experience and management skills relevant to the docket having worked in private firms and NGOs. He has worked in various capacities for about 20 years as a Chief Accountant, Financial Controller and in Mombasa County Government as the head of finance reporting unit.

On his key Achievements

He spear-headed the financial department in Mombasa as the Chief Officer. He made sure that financial reports were reported on time to the relevant statutory authorities.

On how to use modern technology in service delivery

He assured the committee that given the opportunity as the CECM for Finance and Economic Planning, Revenue Department will be automated to achieve efficiency in revenue collection. He also said that he will make sure that all IFMIS modules are operationalized in order to produce timely reports.

On key challenges in the delivery of service in the docket

The nominee informed the Committee that challenges in the docket that he is nominated to for appointment revolve around pending bills which need to be categorized in aging basis for smooth running of the organization. He said that lack of enough or scarce revenue is another challenge. He told the committee that to overcome the challenge on revenue, he will make sure that the department ventures into new revenue streams in order to increase the County's own source revenue. The nominee also said that lack of cooperation with other stakeholders is also another challenge noting that it is important to involve all of the stakeholders and collaborate with them.

On areas of interaction between the CECM and the County Assembly

The nominee said that there is need to have a cordial relationship and work together especially in the budget making process and for seamless running of the whole County noting that it is the role of the CECM to present reports to the County Assembly on the required timelines and also there should be good relationship especially on budget making process.



On the budget making process

The nominee explained to the committee that budget making process is a critical component. He said budget making process is anchored in the PFM Act that there should be a plan and a process which include how budget estimates and expenditure are dispensed within the County Government. He explained that there are several notable documents which include the CIDP which enshrines the visions of the governor, CBROP- a documents that enables the preparation of the budget planning process, CFSP- a document that serves as a roadmap on the preparation of the budget estimates for both revenue and expenditure estimates which are taken to the County Assembly for scrutiny and there after taken for Public Participation and brought back to the County Assembly for ratification and taken to the relevant authorities for accent.

On how to increase own source revenue

The nominee explained that the main source of increasing own source revenue is to identify new revenue streams that will be enforced. He stated that another way is evaluation role which has not been done for many years in this County. He stated that it is important to do evaluation role and fees like land rates increase the County's revenue. He also said that Taita Taveta being the leading county in terms of endowed in natural resources. He also said that through this Hon. House, the legislation of all County entities which will enable the County to utilize its resources through enactment of a company that has perpetual succession to trade on the natural resource.

On measures to take unwarranted expenditures

The nominee informed the committee that sticking to the budget is a way of reducing unwarranted expenditures.

On how to tame high wage bill

The nominee explained to the Committee that most of the Counties are above the 35% threshold and one of the ways to tame it is doing thorough staff audit. He stated that it is important for the CPSB to work together with the County Treasury to inform one another on matters ceilings. He also said that employment of staff should be on need basis.

On obsolete County Property

The nominee informed the committee that this is an issue that can be dealt with right laws like Public Procurement and Asset Disposal Act.

On County Assets

The nominee explained to the committee that when County Assets are received and taken to the right department, they are tagged which is done according to the departments and the sections where the assets are found. He also explained that the assets are supposed to be registered in the assets register which is a tool for management and reporting.



On county Investment

The nominee explained that this is a process that deals with public funds and that all counties should consider return for investment to put public money into good use. He also said that in all investments there are studies that need to be done for example the feasibility study and all enabling laws regarding the investment.

Accountability of County Agencies to the County Assembly

The nominee explained to the committee that county agencies are agencies enacted by law through the county assembly. He explained that County entities are supposed to report to the County Treasury and County Assembly on timely basis as stipulated in the circulars of the National Treasury. He explained that if approved his role will be to make sure that accountability, reporting systems of the funds are well guided. He also said that it is role of the CECM to appoint the fund manager for accountability purposes.

How to handle pressure from a boss who requires to be given money for personal gain

The nominee informed the committee that as a professional he will strictly adhere to the existing laws and budgets so as to give services to the people of Taita Taveta and not for personal gains.

On how to handle stalemate between the County Executive and the County Assembly

The nominee stated that he does foresee stalemate between the two arms of government because their roles of execution and oversight respectively, are well articulated in the relevant laws. He said that in case it happens will be guided by the laws such as PFM Act and the Constitution.

On disagreements between the CECM and his CCO

The nominee said that CECM is the head of the department and their roles are clearly stipulated in the relevant law documents namely the County Governments Act, 2012 and PFM Act and if the disagreement goes beyond the, he will seek internal intervention.

On amount of pending bills

The nominee stated that currently the pending bills in the County are at about Ksh 1 billion.

On considerations to employ in balancing departmental budgetary allocations

The nominee stated that there is always scarcity in matters revenue therefore it's good to adhere to the budgets to eliminate issues of other departments considered to get more money than others.

3.3.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The committee having considered the nominees filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, his curriculum



vitaie and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as county executive committee member for Finance and Economic Planning:-

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since he is a Kenyan citizen born on 8th January, 1972 in Chawia Ward, Taita Taveta County and does not hold dual citizenship.
- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 5) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on the department of Finance and Economic Planning and has the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Finance and Economic Planning.



3.4.1 ELIZABETH WUGHANGA MKONGO – NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR LANDS, PHYSICAL, HOUSING, MINING AND ENERGY

Ms. Elizabeth Wughanga, nominee to the office of the county executive committee member for Lands, Physical Planning, Housing, Mining and Energy appeared before the committee on Tuesday, 25th October, 2022 at 8pm and was vetted under oath pursuant to Public Appointments (County Assembly Approvals Acts 2017) and the Standing Orders of the County Assembly, the Committee noted the following:

Date and Place of Birth

The nominee is a female Kenyan born on 11th November, 1977 in Mombasa. The Nominee confirmed that she was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a bachelor's degree in Bachelor of Business Administration from University of Burundi.

Employment Record

The nominee worked at the African Deaf Classy Tours and Safaris (ADCTS) as a Director. She also worked at Swiftec Tours and Safaris, East Africa Portland Cement (EAPCC), and Rayshian Apparel (EPZ) as an employee.

Honours and Awards

The nominee had no honours or awards conferred.

Income and Net worth

The nominee estimated her net worth to be Ksh. 60 million with the sources of income being proceeds from car hire business and proceeds from farming.

Professional Associations

The nominee is a member of Kenya Association of Women in Tourism (KAWT) and Women in Tourism International Alliance (WITIA)

Published Writings

The nominee has no listed titles of books, articles, reports, letters to the editor, editorial pieces or other published materials authored or edited.



Potential Conflicts of Interest

The nominee declared that a member of public from Mkamenyi is likely to present potential conflicts of interest when she assumes the position and stated that, being an issue concerning land, the docket to which she is nominated, she will engage the relevant stakeholders to address the matter.

Pro-Bono/Charity Work

The nominee was involved in Charity work through giving her service to the Tanzanian/Bondeni society (Title Deeds) both in monetary and service. She had also engaged extensively in seeking solutions for several land disputes in various areas in the County.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. She has also never been dismissed or otherwise for removed from office for contravention of the provisions of Article 75 of the Constitution.

3.4.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

In order to assess the nominee's overall suitability on the position, the Committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On relevance of qualifications to the position nominated to

The nominee submitted to the Committee that her bachelor's degree in Business Administration gives her the necessary managerial expertise needed in the policy making and managerial skills needed in the management of the docket.

On use of modern technology

On use of modern technology, the nominee informed the committee that there was need to digitize the county lands registry for ease of search and titling of land.

On key achievements

The nominee informed the committee that she was able to help the Tanzania – Bondeni society acquire a title deed and saved over 2000 residents from eviction.

On challenges facing service delivery on land matters in the county

One of the major challenges in the county on land matters is land ownership. Most people in the county don't have land ownership documents i.e. title deeds and lack of land planning and mapping which has scared away many investors



On laws that govern land matters

The nominee informed the committee that some of the laws that govern land matters are the Community Land Act, 2016 and the Land Act 2012.

On key priorities

The nominee submitted that, given the chance, she will ensure that most of the residents in the county will have their land titled and that mapping and surveying of land in the county will be done.

On knowledge of historical land injustices in the county

The nominee informed the committee on awareness of the numerous historical land injustices including the Machungwani land in Taveta, Singila Majengo in Mwatate, Mkamenyi land in Voi, Mwasima Mbuwa and Isanga Iwishi Ranch during her time as civil society organizer.

On housing development

The nominee informed the committee that the county needs to partner with developments partners such as the UN Habitat to ensure that each county resident is able to own a home. Further, the Former President Uhuru Kenyatta's agenda on housing will also come handy if implemented in the county to ensure affordable housing to all.

On unplanned development in county municipalities

The nominee informed the committee that towns and municipalities in the county need to be planned well. This can be achieved through the directorate of physical planning and enacting of a county spatial planning act that will help regulate the mapping of towns and the county at large.

On resolving boundary disputes with neighboring counties

The nominee informed the committee that county boundary disputes can be resolved by engaging the county attorneys and legal teams for the counties involved and also have surveyors on the ground to establish the correct position of each boundary.

3.4.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee, having considered the nominee's filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as county executive committee member for Lands, Physical Planning, Housing, Mining and Energy ;-

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to a state office since she is a Kenyan citizen born on 24th July, 1979, in Taita Taveta County and does not hold dual citizenship.



- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti -Corruption Commission (EACC) and the Directorate of Criminal Investigations (DCI), the Kenya Revenue Authority (KRA) tax compliance certificate and the Higher Education Loans Board (HELB) clearance certificate.
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under Article 75 of the Constitution of Kenya for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 5) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on the department of Lands, Physical Planning , Housing, Mining and Energy and has the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Lands, Physical Planning , Housing, Mining and Energy.



3.5.1 CHRISTINA ZIGHE MWASHIGHADI – NOMINEE FOR THE POSITION OF CECM, DEVOLUTION, PUBLIC SERVICE AND ADMINISTRATION

Ms. Christina Zighe Mwashighadi, nominee to the office of the County Executive Committee Member for Devolution, Public Service and Administration, appeared before the Committee on Tuesday, 26th October, 2022 at 6:46 p.m., and was vetted under oath pursuant to Public Appointments (County Assembly Approvals) Acts 2017, and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a female Kenyan born on 17th October, 1982 in Taita Taveta County. The Nominee confirmed that she was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Bachelor of Degree in Project Planning and Management (Upper Division) in the University of Nairobi

Employment Record

The nominee worked at:

- a) State Department of Public Works, June 2019 as a Research Assistant.
- b) KNBS – Content Supervisor, August 2019.
- c) Enhanced Single Registry (ESR) between October 2021 to February 2022 as a trainer
- d) Taita Taveta County- UKCS Branch Secretary as from January 2021 to date
- e) Adult Education Instructor as from August 2010 to January 2020
- f) Mwatate Sub County Adult Education Officer as from January 2020-June 2020
- g) Director County Adult Education Taita Taveta as from June 2020 to date

Honours and Awards

The nominee indicated she has received no honours or awards

Income and Net Worth

The nominee estimated her net worth to be Ksh. 10,667,000 with sources of income being developed plot, assorted household goods, car, land, shares and insurance.

Professional Associations

The nominee stated that she doesn't have any professional associations.



Memberships

The nominee is a member of

- a) Branch Secretary - Taita Taveta Union of Kenya Civil Servants
- b) P.T.A Member – Muthale Girls High School
- c) Glorious Women Group
- d) Charitable member to Mwatate Children Home

Published Writings

The nominee has no listed titles of books, articles, reports, letters to the editor, editorial pieces or other published materials authored or edited.

Potential Conflicts of Interest

The nominee indicated that she does not have any potential conflicts of interest and if it presents itself after she has assumed office, she will solve it in accordance with the law while observing professionalism and integrity.

Pro-Bono/Charity Work

- a) The nominee stated that she secured a tuition scholarship for a less fortunate boy in form one to a school in Nairobi and pays pocket money and transport to and from school for the boy.
- b) She also paid tuition fees for two girls (Ksh 15,000 per year)
- c) Donates food stuff to Mwatate Children Home

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.5.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

In order to assess the nominees overall suitability on the position, the Committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On relevance of her qualifications to the position nominated to

The nominee informed the members that she has the necessary capabilities and know-how to execute the mandate of the docket having attained different academic certificates and especially a bachelor's degree in project management which has many aspects of management. She also has



vast experience in public service spanning for over twelve years as an adult education instructor and currently working as a director county adult education office. She is also the secretary to the Kenya union of civil servants, Taita Taveta county branch. She has handled staff in different capacities and given the chance, she can perform in the department.

On key achievements in her career

The nominee informed the committee that she has taught youth and adults and helped them get KCSE certificates and those that were ECDE teachers were able to be absorbed permanently by the county government and the youth went to colleges and universities to pursue further education. Further, she helped many employees secure promotions which had stalled for a very long time due to lack of knowledge on proper channels and procedures to follow for one to be promoted.

On use of modern technology

On use of modern technology in the department, the nominee informed the committee that she would be committed to train workers on ISO Certification, emphasize on performance contracting and performance appraisals through creation of an online tool for the same and introduction of a biometric registration of all county workers which will help weed out ghost workers.

On youth and employment

On how to solve the issue of youth unemployment, the nominee informed the committee that in the Governor's manifesto one of the agenda was to attract investors to the county to invest in the various sectors and that this will create employment opportunities to the youth. Further, she committed to introduce paid internship programs for youth in the various departments of the county government.

On departments role in budget making process

On the role of the administration, devolution and public service in the budget making process, the nominee informed the committee that the department is charged with organizing and conducting public participation and creation of a budgetary work-plan.

On the role of ward administrators

On the roles of ward administrators, the nominee informed the Committee that ward administrators are charged with community administration, linking the ward, sub – county and county and report on issues affecting their wards.

On vision of the department

On her vision for the department if appointed, the nominee committed to make the department an efficient unit for service delivery to the citizens of the county, make administrators be felt on the



ground as those of the provincial administration, make sure workers are well trained and establish a guidance and counseling department for county workers.

On County Assembly Committee over sighting the department

The nominee informed the committee that the county assembly committee that oversees the department is the committee on administration, security, devolution, public participation, community services and drugs control.

On management of county wage bill

On how to manage the county wage bill, the nominee informed the committee that there was need to biometrically register all county workers, conduct a staff harmonization exercise and recruitment of staff on a need basis.

On how to manage staff industrial action

On how to resolve an industrial action by county workers, the nominee committed that strikes will not happen in her tenure if approved. The county needs to put mechanisms to ensure that county workers are paid on time, ensure timely promotions and engage in dialogue whenever the situation worsens.

On how to improve on service delivery

The nominee informed the committee that there was need to create a county service charter, revamp the county website and establish a county service delivery desk where county citizens can present their views and grievances to the county government.

3.5.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The committee having considered the nominees filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as county executive committee member for Devolution, Public Service and administration;-

THAT, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since she is a Kenyan citizen born on 17th October, 1982, in Taita Taveta County and does not hold dual citizenship.

- 1) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 2) **THAT**, the nominee has not been charged in a court of law in the past three years.



- 3) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 4) **THAT**, the nominee lacked knowledge of topical, administrative and technical issues touching on the department of Devolution, Public Service and administration and has no requisite qualifications and experience to serve as County Executive Committee Member for Devolution, Public Service and administration.
- 5) **THAT** Ms. Christine Zighe Mwashighadi's qualifications were not in tandem with her appointment as CECM for Devolution, Public Service and Administration. She was unable to articulate herself well during the approval hearing, and that she lacked the requisite administrative and management skills required for the docket which directly deals extensively with County workers and citizens. The nominee also was unable to prove that she would be able to manage the County staff by being firm in circumstances where industrial action might occur.



3.6.1 PETER JUMA MWANDAWIRO – NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR PUBLIC WORKS, INFRASTRUCTURE AND TRANSPORT

Mr. Peter Juma Mwandawiro, nominee to the office of the County Executive Committee Member for Public Works, Infrastructure and Transport, appeared before the Committee on Tuesday, 26th October, 2022 at 11:15a.m., and was vetted under oath, pursuant to the Public Appointments (County Assemblies Approval) Act, 2017, and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a male Kenyan born on 28th August, 1959 in Taita Taveta County, Voi Sub County in Tausa. The Nominee confirmed that he was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a degree of Baccalaureus Technologiae in Civil Engineering from University of South Africa.

Employment Record

The nominee worked at:

- a) Ministry of Water Development between 1981-1986 where he worked as an engineering assistant
- b) Kenya Water Institute in 1987-1988 as Lecturer II, served as an assistant lecture to a Deputy Head Of Department in Mombasa Polytechnic from 1988-1996.
- c) He became a Dean to a deputy principal of Coast Institute of Technology (CIT) from 1996-2017.
- d) He later as from 2017-2019 joined Weru Technical & Vocational College as the Principal.

Honours and Awards

The nominee stated that he has no honours and awards

Income and Net worth

The nominee estimated his net worth to be Ksh. 24.86 million with the sources of income being land, rental houses, plots, pension and cooperative shares.

Professional Associations

The nominee stated that he is not a member of any professional association.



Published Writings

The nominee has no listed titles of books, articles, reports, letters to the editor, editorial pieces or other published materials authored or edited.

Potential Conflicts of Interest

The nominee has declared that he does not have any persons or matter that would present a potential conflict of interest should he assume the position of County Executive Committee Member for Public Works, Infrastructure and Transport.

Should a conflict of interest arise, the nominee stated that he would first declare the conflict publicly, then follow due process as the law requires.

Pro-Bono/Charity Work

The nominee stated that he is not involved in any charity work or pro-bono.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. He has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.6.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO PETER JUMA MWANDAWIRO

The committee posed several questions on her knowledge of Public Service. The nominee responded as follows:

On his experience in Civil Engineering, Electrical installation and quality control, Mechanical works and Transport

The nominee indicated that his experience in Civil Engineering is majorly on the design and estimating and costing which involve building and coming up with the tendering documents. He said that in the contract of the Civil Engineering the Electrical, mechanical and transport are servicing sections where one liaise with what a department requires and relay a special attention to it.

He also stated that quality control is purely on the works being done. From material coming in, standards being applied, the supervision that goes into it and at the end of the day, progressively checking on the material, the workmanship, as required by the documentation to enable him come up with the structure that will perform the intended purpose. The supervising person has to ensure that the tests are done for the purpose of attaining the quality control.

On the laws that will be governing his operations in the docket



The nominee stated that the specific laws that will govern his operations are the Road Act and Traffic Transport Act

On the state of Transport, Road infrastructure and contracted civil works per sub county

The nominee said that the he has not moved to all roads in the county but for the few he has visited especially in Voi and part of Mwatate, some roads are not good like the Ronge area is pathetic. The nominee added that it could have been very easy to know specific roads that needs services if all roads had been mapped. Besides having people in the ground there should be a routine inspection like the GIA of the road network within the County.

On the kind of road and civil structures that our county requires, the nominee said that ways can be sort to do our roads economically, major problems that can make our roads impassable is drainage work which needs to really be handled perfectly and upgrade using latest technology that we adapt the low volume level road construction where compaction of the materials will be done to the required dry density and finish it with document and have a quality road.

On the Relevance of his qualification to the position nominated

The nominee indicated that he has a Bachelor of technology, in Civil Engineering and has already undergone complete masters course work in the same. He added that what he has acquired places him in a very knowhow position of what is to be undertaken.

The journey in the administration element, part of the duties as required by this docket is managing supervising the department. He said that he will confidently manage since he has the knowledge of what he is nominated to do, besides the training he has also been carrying out some supervisory duties with those areas related to civil engineering. The knowledge is not new to him.

On measures to put in place to ensure the County Government gets quality for money in works undertaken

The nominee stated that he will strictly start with proper designs and finish it with good supervision in order to assure us good value of our work.

On the transport sector being often forgotten and how to fix it

The nominee said that in order to fix it discussions ought to be done and its by cooperating the involved stakeholders, the operators and firms related to the industry may be brought on board and solutions sought.

On priority areas to consider in terms of works needed within our towns

The nominee said that the priority area within the county to be considered is to make accessible areas to be properly accessible at the moment as opposed to opening some other areas.



On the role of his docket in assisting other departments

The nominee said that the role my docket in assisting other department is huge,for example health requires construction work, market areas needs to access roads, infrastructure will be required in all parts of the county and in all department, the docket assists in all areas of other departments.

On the policy proposals he would initiate to streamline operations of his docket

The nominee stated that a policy on development control where we have approval and inspection should be done. He added that all resourceful persons need to be at least in each sub county. On the transport bill, for them to be properly utilized some pulling shot needs to be done in order to control development and transport, structures to the required standards and right approval with inspection.

On the modalities of maintenance of county machinery and vehicles from within his docket

The nominee said that they have qualified man power in the maintenance side and these people are paid salary every month, they are competent enough, this will go a long way in reducing expenditure instead of outsourcing. He added that for a proper maintenance then getting the various parts ought to be addressed immediately.

His views on the fuel levy fund as related to his docket

The nominee said that the fuel levy fund is being given for the purpose of maintenance, rehabilitating and repairing. For him to maximize, the nominee said that the will have to have planned activities for this to show how money is spent, and this will happen by first expressing the need through what they want to do in terms of the work plan. The nominee added that in the distribution of roads then the County Assembly Members needs to discuss and make a proper deal with specific of completion of one road before dealing with another one.

On how he will handle Political pressure on incomplete works approved for payment

The nominee indicated that even though the one who appointed him is a politician his conscience may not allow him to approve incomplete works for payment since he is called to give advice and that is a wrong advice to give. He added that if the préssure is too much it will be better if he withdraws or disqualify himself.

On lack of maintenance despite several budgetary allocations

The nominee indicated that In line with the integrity element, If they had budgeted for repair or maintenance work to be done then reasons have to be given, it brings down to accountability area. He said that if probably the problem is with the persons, then the management of that needs to up its game, if there is incompetency again they need to improve by being given an extra knowhow to equip them further in order to effectively handle the matter.



On lack of periodical maintenance

The nominee said that this may be easy by involving stakeholders by targeting the user around the place with a view of creating employment to our youths. He added that if it is properly done with any amount available, the maintenance need to be planned and periodically carried out, by engaging youths and creating employment and maintain our roads

3.6.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The committee having considered the nominees filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as county executive committee member for Public Works, Infrastructure And Transport:-

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since he is a Kenyan citizen born on 28th August, 1959 in Chawia Ward, Taita Taveta County and does not hold dual citizenship.
- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 5) **THAT**, the nominee failed to demonstrate knowledge of topical, administrative and technical issues touching on the department of Public Works, Infrastructure and Transport and he lacked the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Public Works, Infrastructure and Transport.
- 6) **THAT**, Mr. Peter Juma Mwandawiro had wide experience in teaching as compared to the technical know-how required for the department of Public Works, Infrastructure and Transport. His sentiments on the need to have projects that would touch every citizen of this County also were construed to negate the whole spirit of devolution and the nominee also seemed aloof as far as the cooperation and consultation required of a CECM is concerned. He also came across as lacking sufficient inter-personal skills in the way he interacted with the Committee and how he handled questions on problem-solving.

3.7.1 JOSEPHINE MARURA MWATIBO – NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR TRADE, TOURISM, COOPERATIVE DEVELOPMENT AND INDUSTRIALIZATION

Ms. Josephine Marura Mwatibo, nominee to the office of the County Executive Committee Member for Trade, Tourism, Cooperative Development and Industrialization, appeared before the Committee on Tuesday, 26th October, 2022 at 12:54p.m., and was vetted under oath, pursuant to Public Appointments (County Assemblies Approval) Act, 2017 and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a female Kenyan born on 29th March, 1987, in Nairobi County. The Nominee confirmed that she was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Masters Of Arts Degree in Gender and Development from the University of Nairobi. She is still going on with her Doctor of Philosophy in Gender And Development Studies in Kenyatta University.

Employment Record

The nominee worked at:

- a) In Her Shoes Limited
- b) Coalition On Violence Against Women
- c) Amnesty International Kenya
- d) Independent Consultant (Equality, IDLD, KMA, AMREF)
- e) National Gender and Equality Commission

Honors and Awards

The nominee indicated she received a scholarship on Centre for Human Rights in South Africa-Advanced Human Rights Course on Disability Rights

Income and Net worth

The nominee estimated her net worth to be Ksh. 3million.

Professional Association

The nominee stated that she is a Certified Professional Mediator (CPM)

Memberships

The nominee is a member of Action Network For The Disabled (ANDY)(2019-2022)



Published Writings

The nominee has no listed titles of books, articles, reports, letters to the editor, editorial pieces or other published materials authored or edited.

Potential Conflict of Interest

The nominee has indicated that she does not have any potential conflict of interest.

Pro-Bono/Charity Work

The nominee stated that she has/had never got involved in any pro-bono or charity work.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. She has also never been dismissed or otherwise removed from office for contravention of the provisions of Article 75 of the Constitution.

3.7.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

The Committee posed several questions on the nominee's knowledge of Public Service. The nominee responded as follows:

On how to use her managerial profession in the management of the docket

The nominee explained to the committee that having an experience of 12 years, she will use program management development cycle which involves mapping, situational analysis, planning, execution, monitoring and evaluation and will involve different stakeholders in order to see the benefit of the process.

On what will accelerate the intra and inter county trade developments

The nominee stated that the most important thing is team work of all government agencies and also involving the voice of community members.

On the existing lawful platform to be used to cushion county market traders from unfair competition

The nominee explained to the committee that it's necessary to make sure that the weights and measures services are used properly to curb unfair trading practises. She also explained that the county investments development corporations Act which will help in shielding our people from investors who are involved in short-changing them.

On relevance of her educational qualifications



The nominee explained to the committee that her degree in international relations has equipped her on matters international, trade and basically being able to engage, partner with the diverse countries and communities.

On challenges facing SMEs

The nominee explained to the committee that lack of capital to start and fund their businesses, unfair trade practises, expensive trading fees and already existing detrimental trading practises are some of the challenges facing SMEs.

On unexploited tourism potentials and their remedies

The nominee explained to the committee that poor infrastructure, poor or no advertising and marketing of our tourism cites, and low local tourism are some of the causes to underexploited tourism in the county. She stated that some of the solutions include improving marketing and branding of the tourism cites through e-marketing hub, initiating incentives to promote local tourism and promote awareness on homestay concept which benefits the locals form tourism revenue.

On inhibitors to the growth and development of cooperatives

The nominee explained to the committee that lack of awareness by the community members on how the cooperatives function is the main inhibitor to cooperatives.

On the role of County Government in cooperative development

The nominee explained to the committee that it is important for the County Government to support cooperatives by facilitating them to have member education days in order to share information and ensure that the cooperatives developments societies are being transparent in sharing their audits.

On challenges faced by the Taita Taveta County in industrialization

The nominee explained to the committee that lack of capital and lack of opportunities by the young people to work in the industries due to lack of knowledge. She also explained that another challenge facing Taita Taveta in industrialization is the investors bowing out due to processes taking too long or too many complications.

On measures that the department will take to increase collection of local revenue through trading licences

The nominee explained to the Committee that automation of payment of services is established to curb corruption. She also said that promotion of tourism to the locals will increase the local revenue. Also, making use of the youth who take good images from their professional cameras, copyright them and sale them on international platforms which will generate income for the county. She stated that putting up play and lactation for women in the market.



On the vision of the department in three years

The nominee stated that she is looking forward to an empowered community with improved standards of living and quality life.

On regional economic blocs

The nominee explained to the committee that if the county strategically position itself will be able to market our products internationally, attract investors and build industries in the county.

On Intergovernmental relations in devolution

The nominee explained to the committee that it is important to consult the national government on matters on policies involving intergovernmental and inter-county trade relations.

On areas of technology in the docket

The nominee explained to the committee that she will work with the ICT department to come up with digital villages and be able to increase digital literacy.

3.7.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee, having considered the nominee's filled questionnaire pursuant to the First Schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, her curriculum vitae and having heard her oral submission during the approval hearing, made the following observations on her suitability for appointment as county executive committee member for Trade, Tourism, Cooperative Development and Industrialization:-

THAT, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since she is a Kenyan citizen born on 29th March, 1987 in Nairobi County and does not hold dual citizenship.

- 1) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 2) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 3) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 4) **THAT**, the nominee failed to demonstrate knowledge of topical, administrative and technical issues touching on the department of Trade, Tourism, Cooperative, Development and Industrialization and lacks experience to serve as County Executive Committee Member for Trade, Tourism, Cooperative, Development and Industrialization.



- 5) Members of the committee also were dissatisfied with the competency with regards to the administrative and management abilities of Ms. Josephine Marura Mwatibo, nominee CECM for Trade, Tourism, Cooperatives Development and Industrialization; that despite her Project Management skills, the Department requires a more competent manager to run as is it a sensitive docket to the County of Taita Taveta. The nominee lacked requisite managerial skills and displayed a lack of touch with the ground and the realities facing the Mwananchi and showed poor problem solving skills in the way she tackled that segment of the hearing.



3.8.1 GRANTONE SAMBOJA MWANDAWIRO – NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR WATER SANITATION ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES

Mr. Grantone Samboja Mwandawiro, nominee to the office of the County Executive Committee Member for Water Sanitation Environment, Climate Change and Natural Resources, appeared before the committee on Tuesday, 26th October, 2022 at 3:35p.m., and was vetted under oath pursuant to Public Appointments (County Assemblies Approvals) Act, 2017, and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a male Kenyan born on 14th August, 1989 in Nairobi County. The Nominee confirmed that he was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Master of Science in Project Management from Jomo Kenyatta University of Agriculture and Technology (JKUAT); a Bachelor's Degree in Environmental Science from Egerton University.

Employment Record

The nominee worked at:

- h) Shimbo Secondary School- Untrained Teacher (Jan2008-2008July)
- i) Kenya National Bureau Of Statistics - Enumerator (Aug 2009)
- j) Agro-Chemical and Food Company - Intern (May 2012-July 2012)
- k) Kenya Ports Authority – Part time intern (Jan2014-March 2014)
- l) Kenya Coastal Development Project between May 2015 and November 2015 where he was a part time intern.
- m) Elegant Investments (1996) LTD between 2013 and 2015 as a Sales and Marketing Manager.
- n) Elegant Investments (1996) LTD as from 2015 to date as a Business Development and Project manager
- o) Vuria Peak Limited from 2019 to date as a Director.

Honours and Awards

The nominee indicated that he was awarded a Scheme for Young People Silver Standard President Award on 8th of May 2006.

On 10th of October 2014, the nominee also received a KASNEB Award as the Best overall Candidate Management Information Systems (Common Paper) CPA II SECTION III November/December 2013 exams.



Income and Networth

The nominee estimated his net worth to be Ksh. 27,173,000/= with the sources of income being monthly salary, Travelling Telephone and out of pocket reimbursement, Sacco dividends, rent income.

Professional Association

The nominee stated that he has no professional associations which he or has been a member.

Memberships

The nominee is a member of

- a) National Environment Management Authority
- b) Environment Institute of Kenya
- c) Estate Agents Registration Board
- d) Kenya Accountants and Secretaries National Examination Board

Published Writings

The nominee has published a book by the title “Factors Affecting Performance Of Community-Based” Authored in Mombasa County a case of “Hazina Ya Maendeleo Ya Pwani”

Potential Conflicts of Interest

The nominee has indicated that he is a Director of Vuria Peak Limited.

Pro-Bono/Charity Work

The nominee stated that:

- a) He did a Pro-bono EIA for IFC Church Kariakor Voi
- b) He has planted many trees and donated many seedlings
- c) He has held many Harambees
- d) He has paid fees for needy students
- e) He has donated food and food stuff for the needy

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. He has also never been dismissed or otherwise for removed from office for contravention of the provisions of Article 75 of the Constitution.



3.8.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO MR. GRANTONE SAMBOJA MWANDAWIRO

In order to assess the nominees overall suitability on the position, the committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On relevance of qualifications to the position nominated to

The nominee informed the committee that he has knowledge in the relevant field having attained a bachelor's degree in environmental science and masters in project management. He is also an Environmental impact assessment expert and has been involved in many environmental management and climate change programs in the county and therefore best suited for the position.

On knowledge of water catchment areas in the county

The nominee informed the committee that some of the water catchment areas in the county are Ngangao, Vuria, Chawia, Susu, Kitobo, Njoro Kubwa, Mwambirwa and Kasighau.

On the role as a County Executive Committee Member

The nominee submitted to the committee that the roles of the County Executive Committee is policy making, project implementation and monitoring and evaluation of departmental programmes.

On county drilling rig

The nominee informed the committee that the county drilling rig was both a blessing and a curse in that most boreholes drilled in the county end up producing water that has harmful minerals like lead which cannot be used for human and animal consumption. However if used in the right way and proper feasibility studies done then it can help solve the water problem in the county especially in the lowlands.

On corruption in the department

The nominee informed the committee that indeed there was rampant corruption in the water department and this was one of the major challenges on enhancing water availability in the county. However, he noted that one of the agendas of the governors manifesto was zero tolerance on corruption and that he will do everything possible in his power to ensure that this vice is completely eradicated.

On environmental challenges facing the county

On environmental challenges facing the environment, the nominee informed the committee that some of these challenges are climate change, habitat destruction, encroachment on catchment areas, use of biofuels and deforestation. These have really destroyed the environment in the county and rapid mitigative measures should be taken to restore the environment.



On causes of climate change

The nominee submitted to the committee that some of the causes of climate change in the county are emission of greenhouse gases in the atmosphere, deforestation, use of fossil fuels, poor agricultural practices and transport. Some of the measures to tackle this are, increase forest cover, ban logging, practice sustainable agriculture and encourage use of renewable sources of energy such as solar and biogas.

On the state of sanitation in the county

The nominee informed the committee that the sanitation situation is dire as there is no sewage collection and treatment facility in the county that can be used to treat sewage in counties municipalities. Also, the landi dumpsite is an eyesore to the nearby residents and measure have to be taken to relocate the location of the dumpsite to an area not habited by humans.

On knowledge of relevant legislation

The nominee informed the committee that some of the relevant legislations concerning the department are the water act and the Taita Taveta County Climate Change Act 2021.

3.8.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The committee having considered the nominees filled questionnaire pursuant to the first schedule of the public appointments (County Assemblies Approval) Act No. 5 of 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as county executive committee member for Water, Environment, Sanitation, Climate Change and Natural Resources -

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since he is a Kenyan citizen born on 14th August, 1989 in Taveta, Taita Taveta County and does not hold dual citizenship.
- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 5) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on the department of Water, Environment, Sanitation, Climate Change and Natural Resources has the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Water, Environment, Sanitation, Climate Change and Natural Resources.



3.9.1 SHEDRACK MWANGANGI MUTUNGI – NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR YOUTH, SPORTS, GENDER, CULTURE AND SOCIAL SERVICES

Mr. Shedrack Mwangangi Mutungi, nominee to the office of the county executive committee member for Youth, Sports, Gender, Culture and Social Services, appeared before the committee on Tuesday, 26th October, 2022 at 3:35pm and was vetted under oath pursuant to Public Appointments (County Assembly Approvals Acts 2017) and the Standing Orders of the County Assembly, the Committee noted the following:

Date and Place Of Birth

The nominee is a male Kenyan born on 18th January, 1979 in Taita Taveta County, Taveta sub county, Mata ward, Kimala Village. The Nominee confirmed that he was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Bachelor's Degree of Education (Science) Major in Physics and Minor Mathematics in Kenyatta University.

Employment Record

The nominee worked at:

- a) Kenya Union of Post Primary Education Teachers(KUPPET)
- b) Teachers Service Commission(TSC)
- c) Board of management, Kanzokea Secondary School
- d) Board of management, Masaku Ndogo Secondary School

Honors and Awards

The nominee stated that he has no honours and awards

Income and Net Worth

The nominee estimated his net worth to be Ksh. 8,600,000/= with the sources of income being monthly salary and allowances from KUPPET and Mwalimu Natianal Sacco Dividends.

Professional Association

The nominee indicated that he is a Chairperson Taita Taveta Teachers Welfare Association as from 2015 to date.

He is also a Chairperson of Kithing'iisyo Alumni Association

He is a member of Kenyatta University Alumni Association

Memberships

The nominee is a member of

- a) Teachers Service Commission Kenya, and
- b) Kenya Union of Post Primary Education Teachers (KUPPET)

Published Writings

The nominee has no listed titles of books, articles, reports, letters to the editor, editorial pieces or other published materials authored or edited.



Potential Conflicts of Interest

The nominee has indicated that he does not have any potential conflict of interest.

Pro-Bono/Charity Work

The nominee stated that:

- a) He supports Tumaini Childrens Home (Voi) with food and no food items.
- b) He donated food stuff to vulnerable families in the year 2020 due to Covid-19 effects.
- c) He donated of building materials to Paranga Secondary School in year 2015/2016
- d) He paid school fees for one student at Canon Kituri Secondary School
- e) He donated 20 plastic Chairs to Baptist church and Full Gospel Church in Kisimenyi, Kasigau ward.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. He has also never been dismissed or otherwise for removed from office for contravention of the provisions of Article 75 of the Constitution.

3.9.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO MR. SHEDRACK MWANGANGI MUTUNGI

In order to assess the nominees overall suitability on the position, the committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On relevance of qualifications to the position nominated to

The nominee informed the committee that as a trained teacher, he has been able to interact with the youths and parents. He has also been able to mentor many young people to pursue their careers through mentorship and teaching. Further, he has also been trained by World Bank Institute on gender mainstreaming.

On the question of understanding social security

The nominee informed the Committee that people living with disability, women and children need to be assisted.

He further informed the Committee that his experience being a teacher and having worked a Secretary to KUPPET, he will bring in managerial skills.

On GBV and Child sexual abuse

The nominee informed the Committee that the major causes are high cases of GBV and child abuse is cultural practices and drug abuse.

He further informed the Committee that he will invest in sensitization programs to members of the community on the effects of GBV and collaboration with the National Government in arresting those we engage in this acts.

On the question of Teenage pregnancy as a socio-economic problem and how to deal with it as a CECM to the docket

The nominee informed the Committee that he will work with teachers within the county in sensitizing the effects of early pregnancies.



On AGPO Regulations

The nominee informed the Committee that he was not aware on AGPO regulations.

On challenges that make it difficult for youth to access tenders/contracts

The nominee informed the Committee that youths need to be informed on how to apply and also most youth have no certified documents and lack of capital.

On plan to resolve the issue of AGPO and ensure that the groups get bigger tenders in the County

The nominee informed the Committee that the department will engage on sensitization programs, trainings, funding and follow up.

On cultures of the people of Taita/Taveta/Saggalla and other TTC communities being eroded and plans to revive them

The nominee informed the Committee that modernization is a major factor that has led to culture being eroded. He stated that the Department will ensure that they revive council of elders and do a lot of documentation for our culture and stored for future.

On national government Funds that exist for the youth, women and PWDs

The nominee informed the committee that there are funds such as the Uwezo fund, Youth Enterprise fund, Women Enterprise Fund and the Hustler fund that is soon going to be launched by the president and that, given the opportunity, he will sensitize groups on how to access these funds. He will also help those groups that have not been registered to register themselves as companies.

On disability mainstreaming

The nominees informed the Committee that disability mainstreaming as ways of bringing issues, priorities and concerns for people living with disabilities and incorporate them in our programs of implementation, evolution so that they can benefit.

3.9.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee, having considered the nominees filled questionnaire, pursuant to the First Schedule of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as county executive committee member for Youth, Sports, Gender, Culture and Social Services.

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since he is a Kenyan citizen born on 18th January, 1979 in Taveta, Taita Taveta County and does not hold dual citizenship:



- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 5) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on the department of Youth, Sports, Gender, Culture and Social Services has the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Youth, Sports, Gender, Culture and Social Services.



3.10.1 GIFTON H. MKAYA - NOMINEE FOR THE POSITION OF COUNTY EXECUTIVE COMMITTEE MEMBER FOR HEALTH SERVICES

Mr. Gifton Mkaya, nominee to the office of the county executive committee member for Health Services, appeared before the committee on Tuesday, 26th October, 2022 at 7:40pm and was vetted under oath pursuant to Public Appointments (County Assembly Approvals Acts 2017) and the Standing Orders of the County Assembly. The Committee noted the following:

Date and Place of Birth

The nominee is a male Kenyan born on 24th January, 1964 in Taita Taveta District. The Nominee confirmed that he was a Kenyan citizen and did not hold any other citizenship.

Academic and Professional Qualifications

The nominee holds a Master of Business Management (Strategic Management) from the University of Nairobi; a Post- Graduate Diploma in Health Systems Management from Galilee Institute of Management (GIMI) in Israel. Additionally, he is a Bachelor's degree holder in Commerce (Finance) from the University of Nairobi. He has also earned a Certificate in Advanced Project Management from Ote Academy, in Greece.

Employment Record

The nominee worked at:

- a) Export Processing Zones Authority (EPZA), Kenya: Regional Manager, Nairobi and Eastern Region between 2018 and 2022.
- b) County Government of Taita Taveta as the County Executive Member (CECM) for Health Service between 2013 and 2017
- c) Ministry of Health as a Senior Assistant Chief Health Administrative officer between 2004 and 2013
- d) National Bank of Kenya- Agriculture loans officer 1994-2004
- e) Mwanyambo Secondary School- BOG Teacher 1993-1994
- f) Dalmas Moka Secondary School BOG Teacher 1986-1989

Honours and Awards

The nominee indicated that he has none honours and awards.

Income and Net Worth

The nominee estimated his net worth to be Ksh. 15,871,000 with the sources of income being lands, plots, car, shares, household goods and shares.

Professional Association

The nominee stated that he is associated with Kenya Association of Health Administrators (KAHA), as a National Executive Committee member
He indicated that he is also a professional member of Health Systems Management Association (HeSMA)



Memberships

The nominee is a member of the Kenya Institute of Management (KIM) as an associate member.

Published Writings

The nominee stated that while working at the Ministry of Health, Head Quarters (Afya House), he actively participated in the development of the following documents:

- Health Sector Strategic plan for Health information system 2008-2012.
Ministry of Medical Services.
- Health Reforms Strategy 2008-2009, Ministry of Medical services – Kenya, 2008.

He also indicated that while working at the County Government of Taita Taveta, he fully participated in the development of:

- Taita Taveta County Intergrated Development Plan I (2013-2018)
- Health services Strategic and Investment plan for Taita Taveta County (2013 to 2018)

Potential Conflict of Interest

The nominee has indicated that some family members and friends might demand from him to assist them benefit unfairly from the existing waiver system in hospital to avoid payment of user fees. The nominee stated that he will address this issue by referring them to the Taita Taveta Health Services Act 2021, which identifies only a special cohort of persons who should benefit from this privilege.

He also stated that some family members and friends might demand from him that he assists them to obtain tenders to provide services or goods in his department without undergoing the competitive tender process as per the Public Procurement and Disposal Act. The nominee indicated that he will address the issue by referring the culprits to the relevant sections of the PPD act and also the Ethics and Integrity.

Pro-Bono/Charity Work

The nominee stated that he was involved in the following pro-bono and charity work:

- a) The nominee funded education tours for class 7 and 8 pupils of Maynard Primary School (his former school) for the 3 years from 2015 to 2017:

2015: The nominee organized an Education Tour for the pupils to Taita hills game sanctuary: hired a bus and bought snacks for the students all at an approximate cost of Kshs. 50,000.

2016: The nominee organized an Education Tour for the pupils to Fort Jesus museum Mombasa: hired a bus and bought snacks, fruit juice and water and paid entry fees to the museum for the students all at an approximate cost of Kshs. 150,000.

2017: The nominee organized an Education Tour for the pupils to Tsavo East National



Park: the nominee hired a bus and bought snacks, fruit juice and water and park entry fees for the students all at an approximate cost of Kshs. 100,000.

b) The nominee has been sponsoring the purchase of gifts to the best performing Pupils in Maynard primary school since 2015 to date.

c) The nominee bought a printer for Maynard Primary School at a cost of Kshs.45,000

d) The nominee bought a delivery bed for Kajire dispensary at a cost Kshs. 50,000

e) The nominee also sponsored a goat eating party for Kiboko house -Kenyatta high school in 2017 after performing well in all disciplines e.g, academics, sports etc at a cost of Ksh. 50,000

f) The nominee paid deposits for obstetric emergencies at St. Joseph Shelter of Hope Ikanga, during the National Health worker's industrial unrest. (5 women, Ksh. 30,000 each)

g) The nominee used his car several times to respond to transport needs of his neighbours during medical emergencies in his village.

Integrity

The nominee has neither been charged in a court of law nor mentioned in any investigatory report in the last three years. He has also never been dismissed or otherwise for removed from office for contravention of the provisions of Article 75 of the Constitution.

3.10.2 GENERAL AND SECTOR SPECIFIC QUESTIONS TO THE NOMINEE

In order to assess the nominee's overall suitability on the position, the Committee examined the nominee on general and specific thematic areas which the nominee responded to as follows:-

On whether or not Health should have been devolved

The nominee submitted to the Committee that devolution of Health Services was both a good and bad thing; good because since independence, health services were far from the Mwananchi for being run by the National Government in Nairobi, thus devolution brought the services closer to the people. On the other hand, the nominee expressed his concerns that the Country seemed not ready for devolution of Health Services due to the amount of disorganization in the Health Sectors in the counties, as well as lack of resources because devolving a function must be followed by resources. He submitted that Primary Healthcare should have been devolved while level 5 and 6 levels should have remained with the National Government.

On the shortcomings of the Health System in Taita Taveta County

The nominee submitted to the Committee that the shortcomings of the Health can be summarized using the 7 pillars of health care which are inclusive of:

- a) Healthcare Products and technologies which have been inadequate
- b) Human Resources for Health- where the County has a shortage of health workers and lack of requisite skills.

- c) Health Infrastructure which includes equipment and buildings in which case the County lacks facilities such as ICUs.
- d) Service Delivery- he noted that the Health Department has systemic failures
- e) Healthcare financing- which he noted was the biggest challenge in supporting the other pillars
- f) Health Information Systems including records, data, etc which are key in planning. The challenge with Taita Taveta, he stated, is that the County is still using analogue/ manual systems which are cumbersome, there's a lack of internet and therefore key data and commodities are lost.
- g) Research in Health- He indicated that there's little research in health which affects service delivery and that partners are needed to assist in Research to inform some decisions in the sector.

On why the budgetary allocation for Health Department needs to be increased

The nominee submitted to the Committee that the Budgetary Allocation for Health is supposed to be between 12 and 15 % of the County Budget according to the Abuja Declaration of the 1990s but that currently that does not happen. This Financial Year, the County's Budget is at 9% of the whole Budget; it is small and he would negotiate for increase of the budgets in the Executive and the Assembly to be able to care for healthcare financing, without which health services will be compromised.

On the need to focus on Preventive and promotive and not curative medicine

The nominee agreed that the County is focused more on curative healthcare because most people are already sick. He however submitted that preventive healthcare is cheaper in terms of resources, both finances and human resources, and that the County needs to emphasize on preventive and promotive healthcare. This should be done by empowering public health officers to create wide awareness on good diet and healthy life styles to reduce the disease burden.

On the Facility Improvement Fund

The nominee noted that Facility Improvement Fund is a great idea to improve healthcare in Taita Taveta County in that the monies should not be used at source as it opens a door for corruption. He said that with proper structures and policies, implementation of FIF will greatly improve the equipping of healthcare in the County.

On Moi county referral Hospital being a level 5 hospital

The nominee submitted that a level 5 referral hospital has all specialized services, requisite equipment, specialists in terms of Human Resources, all Consultants, timely and constant commodity supply etc and that what makes Moi County referral hospital not qualify to be one is the lack of funds to provide all the above mentioned facilities and resources.



On handling GBV as a major Public Health Concern

The nominee submitted that Gender Based Violence is actually a real issue in healthcare and that it can be resolved through collaboration with the communities to stop retrogressive cultural practices that cause GBV, Ensuring that GBV centres in hospitals are strengthened and services offered there such as provision of free P3 forms, Post- Exposure Prophylaxis, and counseling of GBV Victims streamlined, and coordinating with other stakeholders such as security agencies to reduce GBV.

On how he would handle issues of mental health

The nominee submitted that mental health issues are existent and on the increase due to many factors and thus there is still a lot of stigma on mental health. He promised that if appointed to the CECM position, he would ensure operationalization of the Wesu Rehabilitation Centre which was built by NACADA in collaboration with the County Government, to offer rehabilitation services to those with mental issues arising from drug abuse. He also submitted that there is a lack of personnel in hospitals including psychiatrists as most facilities only have psychiatric nurses and clinical officers. He submitted that he would ensure enough human resources are put in place as well as putting in place health education to change perspectives on mental health and equally concentrate on preventive measures for factors causing mental illnesses.

On how he would handle cases of corruption in the Health Sector

The nominee submitted that corruption in the health sector has been there since before including theft of technologies and products, finances, compromised procurement processes that lead to theft and in form of conflict of interest. He told the Committee that he would ensure streamlining of tender Committees and the tendering processes, as well as instituting disciplinary and lawful actions against corrupt officers.

On provision of free treatment of the elderly in the County


The nominee submitted that the elderly are susceptible to a lot of health challenges due to their age and their poor economic status and that, being that the free treatment of is provided for in the County Health Act, he would ensure that resources are found to ensure that the elderly and other special groups continue to enjoy free treatment.

On how he will handle health staff who are running parallel businesses

The nominee submitted that he is not aware of such businesses as all the medics are paid a non-practicing allowance by the County but promised that if appointed to the office of CECM, he would initiate investigations and take appropriate action against anyone found culpable as it presents a case of conflict of interest.

On how he will resolve the issue of lack of Essential Medicines and medical Supplies

The nominee submitted that lack of essential medicines and supplies is largely caused by poor policies and systems, noting that KEMSA should be the first shop for medical supplies for



government health centres and hospitals, as supplies from other sources can compromise on safety and quality of supplies. He further elaborated that KEMSA has good distribution channels and that a central drug store in the County makes the County incur an extra expense of delivery of supplies which could otherwise be delivered for free by KEMSA. He also submitted that KEMSA is cheaper and offers good quality supplies ; it is flexible in offering credit services for supplies and that he would make sure that the County opens an account with KEMSA and that each facility makes its orders directly to KEMSA as per need to avoid wastage and supply of items not needed.

On the issue of referrals and poor ambulance services

On the issue of referrals, the nominee submitted that he will work on streamlining referral processes and that the available ambulances- which he said are 7 as at present- are zoned to be able to offer better services. He noted that it is not practical to have an ambulance for every health institution in the County because of operation costs.

On how he will handle persistent strikes and industrial action by medics

The nominee submitted to the Committee that industrial action by medics is caused by delayed promotions, lack of proper re-designation upon requisite qualifications and poor working conditions such as lack of equipment and personal protective gear. He promised to ensure better working of the County Health Management Committee which would submit recommendations to the HR Committee for further submission to the County Public Service Board for appropriate action. The nominee stated that he will ensure that constant engagement with health workers is maintained and dialogue promoted.

On whether UHC is achievable

The nominee submitted that Universal Health Coverage Access is a right in the law and that it must be delivered even if it means seeking funds from other partners, before turning to NHIF and other plans for health. He enumerated that UHC includes making services available, apart from just removing the cost barrier to quality healthcare.

On Community Health Workers/ Volunteers

The nominee submitted that CHWs/CHVs are key to the Community Health Strategy and that they should be supported through constant training, giving of recognition certificates and stipends to motivate and facilitate their work. He promised to work with partners to give stipends to the CHWs as it would cost approximately Ksh 32 million to give each CHW Ksh 2000 stipend per month.



3.10.3 COMMITTEE OBSERVATIONS ON THE SUITABILITY OF THE NOMINEE

The Committee, having considered the nominees filled questionnaire, pursuant to the First Schedule of the Public Appointments (County Assemblies Approval) Act No. 5 of 2017, his curriculum vitae and having heard his oral submission during the approval hearing, made the following observations on his suitability for appointment as county executive committee member for Health Services;

- 1) **THAT**, in accordance with Article 78 (1) and (2) of the Constitution, the nominee is eligible for appointment to state office since he is a Kenyan citizen born on 18th January, 1979 in Taveta, Taita Taveta County and does not hold dual citizenship:
- 2) **THAT**, the nominee meets the requirements of Chapter Six of the Constitution on leadership and integrity having obtained clearance from the Ethics and Anti – Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI) and Higher Education Loans Board (HELB).
- 3) **THAT**, the nominee has not been charged in a court of law in the past three years.
- 4) **THAT**, the nominee has never been dismissed from office under article 75 of the constitution for contravention of the provisions of Articles 75 (1) (*conflict of interest*), Article 76 (*financial probity*), Article 77 (*restriction on activities*) and Article 78 (2) (*dual citizenship*) of the Constitution.
- 5) **THAT**, the nominee demonstrated knowledge of topical, administrative and technical issues touching on the department of Health Services has the requisite abilities, qualifications and experience to serve as County Executive Committee Member for Health Services.



COMMITTEE OBSERVATIONS

The Committee observed that the following nominees met the integrity threshold, demonstrated knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated and had the requisite abilities, academic qualifications and professional experience to be approved for appointment as County Executive Committee Members in accordance with Section 35 of the County Governments Act (CGA) and Section 6 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017.

1. **Ms. Gloria Wawuda Monikombo** nominee CECM for Education, Libraries, VTCs and ICT;
2. **Mr. Danson Katuu Mzenge** nominee CECM for Finance and Economic Planning;
3. **Ms. Elizabeth Mkongo** nominee CECM for Lands, Physical Planning, Housing, Mining and Energy
4. **Mr. Grantone Samboja Mwandawiro** nominee CECM for Water, Environment, Sanitation, Climate Change and Natural Resources;
5. **Mr. Shedrack Mwangangi Mutungi** nominee CECM for Youth, Sports, Gender, Culture and Social Services and
6. **Mr. Gifton H. Mkaya** for appointment as CECM for Health Services

The Committee also observed that the following nominees FAILED TO meet the integrity threshold, failed to demonstrate knowledge of topical, administrative and technical issues touching on the portfolios to which they had been nominated or did not have requisite abilities, academic qualifications and professional experience to be approved for appointment as County Executive Committee Members in accordance with Section 35 of the County Governments Act (CGA) and Section 6 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017:



1. **County Executive Committee Member (CECM) nominee for Agriculture, Livestock, Fisheries and Irrigation, Mr. Peter Matano Mnene** did not demonstrate knowledge on topical, administrative and technical issues touching on the department and lacked the requisite abilities and professional experience to be approved for appointment to the office of CECM. His educational qualifications also are not aligned to the Department that he has been nominated to, as he lacks qualifications related to the field that he was nominated to.

2. **The Committee observed that Ms. Christine Zighe Mwashighadi's** qualifications were not in tandem with her appointment as CECM for Devolution, Public Service and Administration. She was unable to articulate herself well during the approval hearing, and that she lacked the requisite administrative and management skills required for the docket which directly deals extensively with County workers and citizens. The nominee also was unable to prove that she would be able to manage the County staff by being firm in circumstances where industrial action might occur.

3. **The Committee observed that Mr. Peter Juma Mwandawiro** had wide experience in teaching as compared to the technical know-how required for the department of Public Works, Infrastructure and Transport. His sentiments on the need to have projects that would touch every citizen of this County also were construed to negate the whole spirit of devolution and the nominee also seemed aloof as far as the cooperation and consultation required of a CECM is concerned.

4. The committee was dissatisfied with the competency with regard to the administrative and management abilities of **Ms. Josephine Marura Mwatibo, nominee CECM for Trade, Tourism, Cooperatives Development and Industrialization;** that despite her Project Management skills, the Department requires a more competent manager to run as is it a sensitive docket to the County of Taita Taveta. The nominee lacked requisite managerial skills and displayed a lack of touch with the ground and the realities facing the Mwananchi and showed poor problem solving skills in the way she tackled that segment of the hearing.

COMMITTEE RECOMMENDATIONS

Having conducted the approval hearings for the nominees pursuant to Section 35 of the County Governments Act (CGA) and Section 6-9 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, the Committee recommends that This House –

1. Approves the nomination of Ms Gloria Wawuda Monikombo for appointment as CECM for Education, Libraries, VTCs and ICT, by H.E the County Governor of Taita Taveta
2. Approves the nomination of Mr. Danson Katuu Mzenge for appointment as CECM for Finance and Economic Planning, by H.E the County Governor of Taita Taveta
3. Approves the nomination of Ms. Elizabeth Mkongo for appointment as CECM for Lands, Physical Planning, Housing, Mining and Energy, by H.E the County Governor of Taita Taveta
4. Approves the nomination of Mr. Grantone Samboja Mwandawiro for appointment as CECM for Water, Environment, Sanitation, Climate Change and Natural Resources, by H.E the County Governor of Taita Taveta
5. Approves the nomination of Mr. Shedrack Mwangangi Mutungi for appointment as CECM for Youth, Sports, Gender, Culture and Social Services, by H.E the County Governor of Taita Taveta
6. Approves the nomination of Mr. Gifton H. Mkaya for appointment as CECM for Health Services, by H.E the County Governor of Taita Taveta

Further, Pursuant to Section 35 of the County Governments Act (CGA) and Section 6-9 of the Public Appointments (County Assemblies) Approval Act no. 5 of 2017, the Committee recommends that This House **REJECTS** the nomination of the following for the appointment as CECMs by H.E the County Governor of Taita Taveta:

1. Mr. Peter Matano Mnene, for appointment as for CECM for Agriculture, Livestock, Fisheries and Irrigation, by H.E the County Governor of Taita Taveta;
2. Ms. Christine Zighe Mwashighadi for appointment as CECM for Devolution, Public Service and Administration, by H.E the County Governor of Taita Taveta
3. Mr. Peter Juma Mwandawiro for appointment as CECM for Public Works, Infrastructure and Transport, by H.E the County Governor of Taita Taveta

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4. Ms. Josephine Marura Mwatibo for appointment as CECM for Trade, Tourism, Cooperatives Development and Industrialization, by H.E the County Governor of Taita Taveta.

SIGNED.....

***HON. WISDOM KAZUNGU MWAMBURI,
SPEAKER OF THE COUNTY ASSEMBLY
CHAIRPERSON TO THE COMMITTEE ON APPOINTMENTS***

DATED.....*31ST OCTOBER 2022*.....

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SIGNED

BOOK PRODUCTIONS EASTING, INC. (mirrored)
IN THE NAME OF THE COLLECTIVE (mirrored)
CHAIRMAN TO THE BOARD OF DIRECTORS (mirrored)

DATE: *[Handwritten signature]* OCT 20 1972

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